

Course Type	Course Code	Name of Course	L	T	P	Credit
DC	NMSC513	Organizational Behaviour	3	0	0	3
<b>Course Objective</b>						
The course aims to provide the participants insights into Human Behavior in general and in the context of organization in particular, so that they are able to develop an understanding of human nature and are able to get along with them more effectively resulting in better managerial action. Some changes have been made keeping in view the advances in human behavior and organizational dynamics.						
<b>Learning Outcomes</b>						
The students after completing this course will be able to understand the dynamics of human interactions in organizational settings and develop sophistication to work with and through people.						
Unit No.	Topics to be Covered	Lecture Hours	Learning Outcome			
1	People as the competitive advantage - OB for understanding human behavior An overview of OB	5	The student will get an introduction to the subject of Organizational behaviour			
2	Personality and individual differences, role of nature and nurture in shaping personality	6	The student will know about various issues related to Personality			
3	Foundations of Individual Behavior - Learning, Perception, Values, Attitudes, Job Satisfaction, Motivation: Contributions of Maslow, Herzberg and Vroom; Stress and behaviour,	13	The student will be able to know various concepts of individual behavior in work organizations			
4	Group Processes in Organizations, Teams	7	The student will be able to know various concepts of group behavior in work organizations			
5	Leadership- theories, concept and practice; Emotional Intelligence and Managerial Effectiveness	6	The student will be able to know various issues related to leadership behavior in work organizations			
6	Conflict and Negotiation, Culture, concept and meaning, Organizational culture, Behaviour modification at the work place	1	The student will be able to know various issues related to interpersonal dynamics in work organizations			
7	Case Studies	4	The student will be provided with real life cases of organizations			
<b>Total Lecture Hours</b>		<b>42</b>				

**Text Books:**

1. *Organizational Behaviour* by Stephen P Robbins, 16<sup>th</sup> Edition, Pearson
2. *Organizational Behaviour* by Fred Luthans, 12<sup>th</sup> Edition, McGraw Hill

**Reference Books:**

1. Dunnette: Handbook of Industrial Organizational Psychology

